



Brevard Academy: A Challenge Foundation Academy

Board of Directors AGENDA

Closed Session and Regular Meeting

Meeting Location: Brevard Academy Music Room

1110 Hendersonville Highway

Pisgah Forest, NC 28768

Wednesday, October 19, 2022 – 5:30 p.m.

Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression and problem-solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

Strategic Goals:

1. Ensure Academic Success for every Student
2. Provide effective & innovative learning environments
3. Recruit, hire & retain highly effective personnel
4. Use resources effectively & be fiscally responsible
5. Engage our communities

This meeting is a meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.

Work Session, 5:00 p.m.

Work sessions are for discussion and training only. No formal actions are taken in work sessions. The Brevard Academy-CFA board will never vote on a motion while it is in a work session. If the board wants to adopt a motion after discussing it in a work session, it will be presented in an open public business meeting.

Regular Meeting, 5:30 p.m.

**Requires Board Action*

AGENDA:

I. Call to Order

Meeting called to order at 5:30 pm.

Members present: Jamie Atkinson, Joel Malefyt, Mark Franklin, Mark Campanini.

II. Pledge of Allegiance

Cash and Boone Smith led the pledge.

III. Chair's remarks

The board is thankful for another great fall and is excited about the school's progress in many areas.

IV. Approval of Agenda*

Jamie Atkinson motions to amend the agenda to: remove Afterschool Assistant and Add a Position under the director report section, add Elizabeth Airey under the personnel section, to add Solar Grant School Based Donation with board action under financial updates, and to remove board action from the fundraising policy. Joel Malefyt seconds. No discussion. Vote is unanimous, motion carries.

V. Approval of Meeting Minutes*

Joel Malefyt motions to approve meeting minutes. Mark Franklin seconds. Vote is unanimous, motion carries.

VI. Opportunity for Public Comment

No Comment

VII. Financial update

1. Solar Grant School Based Donation*

At the end of this month, the solar grant match will be due. To date, we have roughly \$9,000 raised out of the total needed of \$12,000. Brevard Academy will be able to offset any deficit.

Mark Franklin motions to approve up to \$8,000 to match to get to the \$12,000. Jamie seconds. No discussion. Vote is unanimous, motion carries.

VIII. Director's report

Music and art show cases: December 8th & April 27th

A. Personnel

1. Rachel Coykendall--Interim EC Teacher*
2. Assistant Position*
3. Elizabeth Airey- PT PE Teacher

Mark Franklin motions to hire all three positions listed above. Joel Malefyt seconds. No discussion. Vote is unanimous, motion carries.

B. Staff Bonus for November*

Jamie Atkinson motions to approve a teaching staff bonus of \$1,500. Joel Malefyt seconds. No discussion. Vote is unanimous, motion carries.

IX. Committee Report

A. Facilities

1. Arts and STEM building execution update

Have made some small changes to the proposed blueprint and Cooper is working to create a final blueprint. The board may need a special meeting to show and review blueprints.

2. Phase I and Categorical Exclusion for USDA loan*

Joel Malefyt motions to move forward with the Phase 1 environmental report process with Eqinox not to exceed \$7,000. Jamie Atkinson seconds. No discussion. Vote is unanimous, motion carries.

3. NC GreenPower fundraising update

\$9,110 raised! School will plan on supplementing the amounts needed.

B. Policy

1. Lactation Policy*
2. Fundraising Policy
3. Covid Time Off Policy*

Mark Franklin motions to approve both the lactation policy and the Covid Time Off Policy. Joel seconds. No discussion. Vote is unanimous, motion carries.

C. Development

No updates.

D. Governance

1. Board meeting agenda structure*

Ted Duncan is asking to add to a regular agenda items for staff and student spotlights.

Joel Malefyt motions to add a regularly scheduled agenda items of both student and staff spotlight. Jamie Atkinson seconds. No discussion. Vote is unanimous, motion carries.

X. Adjourn*

Mark Franklin motions to adjourn. Jamie Atkinson seconds. No discussion. Vote is unanimous, motion carries.