



# Brevard Academy: A Challenge Foundation Academy

## Board of Directors

### AGENDA

#### Special Meeting

Meeting Location: BA-CFA **Zoom Meeting**

**(Meeting ID: 813 0626 4785, Meeting Password: 789558)**

Wednesday, October 7, 2020 – 5:30 p.m.

#### Mission:

The Mission of Brevard Academy is to prepare its students to achieve academic excellence through the Core Knowledge Sequence. Through a partnership involving students, teachers, and parents the school strives to create citizens with strong moral character and active intellectual inquiry.

#### Vision:

Brevard Academy: A Challenge Foundation Academy (BA-CFA) a K-8 public charter school develops and encourages motivated, intellectually curious students who are skilled in critical thinking, individual expression and problem solving. From their diverse backgrounds, students accept our challenge to pursue personal and academic excellence. Through this pursuit, they become confident members of their community who lead by serving others.

#### Strategic Goals:

1. Ensure Academic Success for every Student
2. Provide effective & innovative learning environments
3. Recruit, hire & retain highly effective personnel
4. Use resources effectively & be fiscally responsible
5. Engage our communities

*This meeting is a meeting of the BA-CFA Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the agenda.*

*\*Possible Board Action*

#### AGENDA:

- I. Welcome
- II. Approval of Agenda\*
- III. Opportunity for Public Comment
- IV. Fall 2020/2021 School Opening Plan Update
  - Transition to Plan A\*
  - One EC Teacher\*
  - Two Virtual Teachers\*
  - One Assistant (K-2)\*
- V. Adjourn\*

**In attendance:** *Board Members:* Mark Campanini, Lee Burgess, Joel Malefyt, Lee Burgess, Adrienne Casteen, Mark Franklin, Myranda Nash

**Others:** Erin Brewton, Ted Duncan, Elaine Russell (31 total on zoom)

**Chair Mark Campanini opened special board meeting at 5:33pm**

*Myranda motions to add the following under "Return to Plan A"*

*One EC Teacher\**

*Two Virtual Teachers\**

*One Assistant (K-2)\**

*Secoded by Lee Burgess*

*Unanimously approved*

*Myranda motions to add "Opportunity for Public Comment"*

*Secoded by Lee Burgess*

*Unanimously approved*

*Myranda motions to remove the West Coast Stem 2022 item from the agenda*

*Secoded by Mark Franklin*

*Unanimously approved*

*Myranda motions to approve the amended agenda*

*Secoded by Lee Burgess*

*Unanimously approved*

**Opportunity for public comment:** Charlotte Shackelford asked how we plan on cleaning for the middle school in the middle of the week? To Ted: he responded that by bringing on an additional custodian, we will be able to adequately clean at the end of the day on Tuesday prior to the next group coming in. A bathroom protocol will be established that should help with any potential overlap that may occur.

**School Reopening Plan:** K-5 Plan A Taskforce met multiple times to discuss options for Plan A vs. Plan B. The survey showed that 70-75% of K-5 parents indicated they would like to see a return of 4 days per week. Ted reviewed the process he took with the staff to ensure equity in options. A recommendation was made to move to opening from Monday-Thursday to align with the Transylvania County Schools.

Elaine Russell spoke about the partnership with BA and the positive leadership through COVID-19. The addition of the nurse was a positive step. We have a collaborative community and she hopes that we continue in that direction. She would reach out if she felt hotspots arise in the community and provide steps for that organization.

*Cases since March:*

*Children under 1 year of age: 2 cases*

*1-2 year olds: 4 cases*

*3-4 year olds: 2 cases*

*5-10 year olds: 8 cases*

*11-13 year olds: 7 cases*

*14-17 year olds: 20 cases*

*43 cases in the county total among children*

Question asked if there was any data to show that children are a part of the transmission process- she has seen some articles but only speculation, nothing definitive. She would like to see data from MMWR, but at this point nothing she can say leads to science.

*Lee Burgess motions to transition to Opening to Plan A on October 19<sup>th</sup> for K-5 on a Monday- Thursday Schedule.*

*Seconded by Mark Franklin*

Lee wants to be assured to create a document that can alleviate concerns from teachers so that those can be addressed.

Adrienne asked and was assured that October 19<sup>th</sup> provides enough time to have all staff and plans in place.

Myranda commented that she felt like with the plan we have in place we know that it can be done as seeing it at the collegiate level as long as all protocols are followed and adhered to.

*Unanimously approved*

The financial ramifications of the positions would mean an addition of \$157,000 or \$190,000 (12 month) to the salary line with a start date of Nov. 1 (8 months). The contracts could state that if there is no longer a need that the position could be terminated. If Plan C would need to be enacted we could move away from the assistants.

Lee: In grades 2-5 we would not need the virtual stipend since they will not have virtual responsibilities. In 2 and 3, they do have a full time instructional assistant. In 4 we have a AmeriCorps.

Mark asked to be proactive in planning if the middle school is next to reopen in a manner similar to K-5.

*Lee Burgess motions to approve the addition of a Full-time EC Teacher, two part-time Virtual Assistants and one Full-time K-2 Instructional Assistant*

*Seconded by Adrienne Casteen*

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*Unanimously approved*

*Adrienne Casteen motions to adjourn special meeting*

*Seconded by Mark Franklin*

*Unanimously approved*

***Chair Mark Campanini adjourned special board meeting at 6:37pm***