

As Brevard Academy- A Challenge Foundation Academy (BA-CFA) Board members, we recognize the importance of our actions and decisions as they reflect directly upon each of us, each teacher, each staff person, each student, and the community as a whole. In our leadership roles we are charged with the ethical principles that guide our work to uphold the highest standards of education for the students at BA-CFA.

By our governance, we significantly influence or control the finances, studies, and direction of the school. We are grounded in an educational system aimed directly at furthering the educational experiences for children which is not offered in the traditional school system. To this end, we are obligated to ensure that we are held to the highest ethical standards in order to preserve the reputation and education experiences of BA-CFA for future generations.

The principles of this Code are expressed in broad statements to guide ethical decision making.

These statements provide a framework; they cannot and do not dictate conduct to cover particular situations.

As a member of this board, I will:

1. believe in and be an ambassador for the mission and vision of BA-CFA.
2. work with fellow board members to fulfill the obligations of Board membership as stated.
3. support Board decisions once they are made.
4. regularly attend and participate in at least 75% of Board meetings annually in person (Attendance will be reviewed quarterly). Prepare for these meetings by reading materials, participating in standing committees and being prepared with materials to each meeting.
5. provide the highest level of service to all stakeholders through appropriate and usefully organized resources; equitable service policies; equitable access; and accurate, unbiased, and courteous responses to all requests.
6. represent the interest of all people served by this organization and will not advance private interests at the expense of the school or any stakeholders.
7. not use my service on this Board for my own personal advantage or for the advantage of friends or associates.
8. recognize and respect the need to protect confidential information in all levels of the organization. All information gained concerning staff and or students shall remain confidential in perpetuity.
9. distinguish between my personal convictions and professional duties and will not allow my personal beliefs to interfere with fair representation of the goals and objectives of the School and will respect and support the majority decisions of the Board.

10. approach all board issues with an open mind, prepared to make the best decisions for the community as a whole
11. vow not to violate the trust of those who elected or appointed me to the Board or of those I serve.
12. strive to focus my efforts on the mission/vision of the School and not on my personal goals or the goals of any single stakeholder.
13. never exercise individual authority as a Board Member except when acting in an official meeting with the full Board or as I am delegated by the Board or by invitation of the Director.
14. strive for excellence in my role as a Board member by maintaining and enhancing my own knowledge and skills and by fostering the aspirations of potential members of the Board.
15. consider myself a “trustee” of the organization and will do my best to ensure that it is well-maintained, financially secure, growing, and always operating in the best interests of those we serve.
16. remember that we are a governing board and not a managerial one. I, therefore, refrain from engaging in conversations with any staff or family member that would be considered managerial in nature.
17. never exercise individual authority as a Board Member except when
 - a. acting in an official meeting with the full Board
 - b. or as I am delegated by the Board
 - c. or by invitation of the Director
18. understand that violation of this policy could result in disciplinary action, up to and including removal from the Board following the board’s bylaws.