Brevard Academy: A Challenge Foundation Academy complies with the Immigration Reform and Control Act, employing only those persons who are legally eligible to work in the United States.

Brevard Academy: A Challenge Foundation Academy complies with the Immigration Reform and Control Act of 1986 by employing only United States citizens and non-citizens who are authorized to work in the United States. All employees are asked on their first day of employment to provide original documents verifying the right to work in the United States and to sign a verification form required by federal law (INS Form I-9). If an individual cannot verify his/her right to work within three days of hire, Brevard Academy: A Challenge Foundation Academy must terminate his/her employment.