In order to ensure that Brevard Academy-A Challenge Foundation Academy (BA-CFA) has the best possible teaching staff, to allow current employees opportunities to apply for other positions, and to promote positive morale and transparency, job openings shall be announced and posted within a week after an employee makes public his or her retirement or resignation in order to allow qualified and interested staff an opportunity to apply for the open position for the upcoming academic year. All such open positions shall be posted via an email notice to all staff and on the BA-CFA website for a minimum of two weeks or until filled.

Employees at Brevard Academy (BA-CFA) may also make known their desire to be considered for other positions when they fill out their annual letter of intent, which will be distributed by March 31st each year by the School Director.