PERSONAL APPEARANCE Approved: 8.16.2022

### Overall

Dress, grooming, and personal cleanliness standards contribute to the morale of all employees and affect the professional image of Brevard Academy-A Challenge Foundation Academy presents to its students, parents, clients and visitors.

During business hours, employees are expected to present a clean and neat appearance and to dress in business professional attire. Employees who appear for work inappropriately dressed may be sent home and directed to return to work in proper attire, and may face additional disciplinary action. Under such circumstances, employees will not be compensated for the time away from work.

# **Professional Appearance**

Professional dress for gentlemen is business casual which includes dress slacks, collared shirts, and Brevard Academy apparel. Professional dress for ladies includes skirts, pants, skorts, dresses, women's business suits, and other business casual clothing. Dresses, skorts or skirts that are more than three inches above the knee are prohibited.

### **Outdoor Wear**

Brevard Academy encourages staff and students to learn outside. Staff members who are teaching outside may wear presentable outside wear. Staff members who are teaching outside will hang a sign outside their classroom stating that they are teaching outside.

At no time should staff members wear clothing that is torn, ripped, has holes, or unclean in appearance.

#### Jeans

Jeans are reserved for Friday, days when you are teaching outside, and the School Director discretion.

## **Blue Zones**

Blue Zone day recognition is on Wednesdays. Staff members may wear Blue Zone t-shirts on this day.

## **Student Recognition Days/Evening Events**

All staff should be dressed in professional wear on student recongition days as well as evening events.

### Branding

Because branding is important is an important part of school awareness, all staff members are encouraged to wear Brevard Academy branded apparel and casual slacks.

For all staff, denim jeans, cargo pants, shorts, t-shirts, sweat suits, and clothing that in any way are tight or revealing are strictly prohibited. Approved BA-CFA t apparel or subject specific apparel is permissible. . No flip-flops are permitted without a doctor's note for special requirements. Physical Education teachers and coaches may be attired in appropriate fitting shorts, t-shirts and sneakers during physical activity classes and sports practices.

SECTION: 7000 PERSONNEL Policy Code: 7320

PERSONAL APPEARANCE Approved: 8.16.2022

Tuesdaysare reserved for public tours. This is a day for prospective parents to tour the building and observe educational programming. All staff should be dressed in business professional attire.